
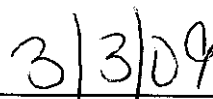


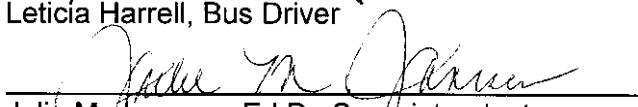
STIPULATION OF AGREEMENT
Between
SCHOOL BOARD OF PINELLAS COUNTY
And
MS. LETICIA HARRELL

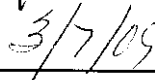
The above listed parties indicated their agreement to the following by their signatures below:

1. Ms. Harrell met with an administrator in the Office of Professional Standards (OPS) on January 13, 2009, to discuss continued concerns regarding her tardiness and absenteeism; she had missed twenty (20) days. Since her letter of reprimand, she has missed six (6) additional days and has reported to work late five (5) times.
2. Ms. Harrell understands that her actions violate Pinellas County School Board Policy 8.25 (1) (r), "Excessive Absenteeism or Tardiness," 8.25 (1) (u), "Insubordination, Which is Defined as a Continuing or Intentional Failure to Obey a Direct Order, Reasonable in Nature, and Given By and With Proper Authority" and 8.25 (1) (x), "Failure to Comply With School Board Policy, State Law, or Appropriate Contractual Agreement."
3. As a demonstration of regret for her violation of school board policy and to affirm her commitment to refrain from such actions in the future, Ms. Harrell agrees to accept a three (3) day suspension without pay and attend "Ethics in Education" training.
4. Ms. Harrell understands that further board policy violations regarding attendance and tardiness will result in a recommendation for termination of employment.
5. Ms. Harrell acknowledges and understands that the disciplinary action set forth herein is not final until approved by the school board and further understands that the school district administration reserves the right to modify its recommendation to the school board, when warranted, due to the presentation and consideration of additional factual information not considered by the administration upon the execution of this Stipulation of Agreement. Ms. Harrell further acknowledges and understands that she shall be bound by the terms of this Stipulation upon her execution hereof, subject only to subsequent school board approval, and that she may not revoke or rescind this Stipulation in the meantime.
6. Ms. Harrell agrees there is no disputed issue of material fact in this matter and waives her right to an administrative hearing under Florida Statute §120.57.


Leticia Harrell, Bus Driver


Date


Julie M. Janssen, Ed.D., Superintendent


Date

Peggy O'Shea, Board Chairperson

Date